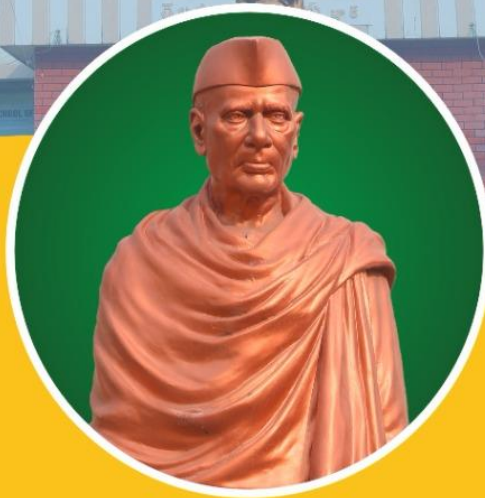




KBN COLLEGE
ESTABLISHED IN 1965



ISO 9001-2015 CERTIFIED

NAAC 'A' GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE

(AUTONOMOUS)

(Sponsored by S.K.P.V.V. Hindu High Schools' Committee), Kothapeta, Vijayawada - 520 001.

A College with Potential for Excellence (CPE) 3.5 Star Rating in Innovations & Start-Ups by MoE
Recognized as Band PERFORMER in ARIIA by Ministry of Education, Govt. of India

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

ADDITIONAL INFO.

- ∂ Institutional Perspective Plan
- ∂ Institutional Perspective Plan- College HEI Website Link
- ∂ Constitution / Structure of the College Statutory Bodies
(Governing Body, Academic Council, BoS)
- ∂ Minutes of the Statutory Bodies [For Reference]
- ∂ Faculty Recruitment Procedure
- ∂ Institution Policies
 - } List – HEI Website Links
- ∂ Organization Structure
- ∂ Appointment & Service Rules of the faculty

INSTITUTIONAL PERSPECTIVE PLAN

KBNC STRATEGIC PLAN

<https://kbncollege.ac.in/strategic.php>

<https://kbncollege.ac.in/attachments/STRATEGIC%20PLAN%202020-2025.pdf>

Screenshot of Institutional Strategic Plan displayed in the College Website

The screenshot displays the website for Kakraparti Bhavanarayana College (Autonomous). The header includes the college's name, its affiliation with Krishna University, and accreditation details. The navigation menu lists various sections like Home, Administration, Academics, and Student Services. The main content area features a 'Strategic Plan' link and a large circular logo with a lamp and text in Telugu. A 'feedback' button is visible in the bottom right corner.

https://kbncollege.ac.in/strategic.php

KAKRAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)
(Sponsored by S.K.P.V.V. Hindu High Schools' Committee)
Kothapeta, Vijayawada - 520001
Affiliated to Krishna University, Machilipatnam
Accredited with 'A' Grade in Cycle 3 by NAAC

Home About KBN Administration Academics Examination Cell Student Services Placements IQAC NIRF ARIIA Contact Us

WEBPROS LOGIN KOSA FREE BOOK STORE STUDENT ONLINE SERVICES

About Home / About

Strategic Plan

feedback

Strategic Plan

Activate Windows

**CONSTITUTION / STRUCTURE OF
THE COLLEGE STATUTORY
BODIES (GOVERNING BODY,
ACADEMIC COUNCIL, BOS)**

https://kbncollege.ac.in/admin_sb.php

SCREENSHOT OF STATUTORY COMMITTEES LIST (GOVERNING BODY, ACADEMIC COUNCIL & FINANCE COMMITTEE) DISPLAYED IN THE COLLEGE WEBSITE

The screenshot displays the website for Kakaraparti Bhavanarayana College (Autonomous). The header includes the college logo, name, and affiliation to Krishna University, Machilipatnam. The navigation menu is highlighted, with 'Administration' selected and a dropdown menu showing 'Statutory Bodies' as the active option. The main content area displays a table titled 'Governing Body' with five members listed.

KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)
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Home About KBN Administration Academics Examination Cell Student Services Placements IQAC NIRF ARIIA Contact Us

Organization Structure
Statutory Bodies
Developmental Activities
BOS Members
Policy Documents
Strategic Plan
Principal's Desk
Succession List of Principals

WEBPROS LOGIN KOSA FREE BOOK STORE STUDENT ONLINE SERVICES

Home / About

Governing Body

Sno	Name	Designation
1.	Sri T. Seshaiyah President, KBN College Committee	Chair Person
2.	Sri Ch. Nagendra Kumar Vice-President, KBN College Committee	Vice-President
3.	Sri T. Srinivasu Secretary & Correspondent, KBN College Committee	Secretary
4.	Sri G. Rama Rao Joint Secretary, KBN College Committee	Joint Secretary
5.	Sri A. Rama Krishna Rao	Member

feedback

Activate Windows
Go to Settings to activate Windows

SCREENSHOT OF STATUTORY COMMITTEES LIST (BoS MEMBERS) DISPLAYED IN THE COLLEGE WEBSITE

https://kbncollege.ac.in/admin_bos.php

The screenshot displays the website for Kakaraparti Bhavanarayana College (Autonomous). The page features a navigation menu with 'Administration' selected, leading to a dropdown menu where 'BOS Members' is highlighted. The main content area is titled 'UG BOS MEMBERS' and contains a table with the following data:

S.No	Departments	Name of the Person	Designation & Address	Particulars
1	Telugu	B.S.L PADAMA SRI	Lecturer in Telugu, SCIM GDC, Tanuku	University Representative
2		DR. G. VENKATA LAL	Lecturer in Telugu, CSTS Govt. Kalasala, Janga Reddy Gudem, Eluru	Subject Expert
3		B.MARY KUMARI	Lecturer in Telugu, JMJ College for Women (A), Tenali	Subject Expert
4		P.SUJATHA	Lecturer in Telugu	Alumnus
1	English	DR. M. KOTESWAR RAO	Department of English, KRISHNA UNIVERSITY, MACHILIPATNAM	University Representative

GOVERNING BODY MEMBERS – 2022-23



KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

(Sponsored by S.K.P.V.V. Hindu High Schools Committee)

Kothapeta, Vijayawada-1

Minutes of the XV meeting of the **Governing Body** held on 19/06/2023 at 12.00 Noon in Comm Hall with Sri T.Seshaiah, President, KBN College Committee in the chair.

Members of the Governing body present:-

SNo	Name	Signature
1	Sri T.Seshaiah President, KBN College Committee	
2	Sri Ch. Nagendra Kumar Vice-President, KBN College Committee	ABSENT
3	Sri T. Srinivasu Secretary & Correspondent, KBN College Committee	
4	Sri. G. Rama Rao Joint Secretary, KBN College Committee	ABSENT
5	Sri. A. Rama Krishna Rao Treasurer, KBN College Committee	
6	Sri. M. Surendranadh PG Convener, KBN College Committee	ABSENT
7	Sri. P.L. Ramesh, Vice-Principal	
8	Sri. M.Venkateswara Rao Vice-Principal	
9	Dr.G.Krishnaveni IQAC Co-ordinator	
10	Sri.S.Venkatesh Director, PG Courses	
11	Prof. K. Viyyanna Rao Director, South East Asian Group of Institutions (Educationist)	
12	Prof. M.V. Kartikeyan Professor & Director, Indian Institute of Information Technology, Design & Manufacturing, Kancheepuram, Tamilnadu (UGC nominee)	ONLINE MODE
13	Dr.Saraswati Raju Iyer Department of Sociology & Social work Acharya Nagarjuna University, Guntur (Government nominee)	
14	Dr.M.Rami Reddy Registrar, Krishna University (University nominee)	
15	Dr. V. Narayana Rao Principal, KBN College (Ex. Officio member)	

ACADEMIC COUNCIL MEMBERS – 2022-23



KAKARAPARTI BHAVANARAYANA COLLEGE (Autonomous)

(An Autonomous College in the Jurisdiction of Krishna University)

(Sponsored by: S.K.P.V.V. Hindu High Schools' Committee)

Kothapeta, Vijayawada – 520 001.


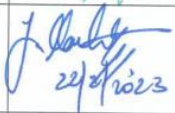
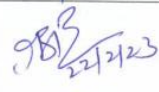






A College with Potential for Excellence

ISO 9001-2015 CERTIFIED INSTITUTION


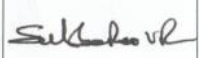


Reaccredited with 'A' by NAAC

XVII Academic Council Meeting

Date: 22/02/2023

S. No	Name of the Academic Member	Position	Designation & Address	Signature
1	Dr. V. Narayana Rao	Principal & Chairman	Principal KBN College(Autonomous) Vijayawada	 22/2/23
2	Prof.Y.AVASN Maruti	University Nominee	Dept. of Biosciences & Biotechnology Krishna University Machilipatnam	 22/2/23
3	Dr.M.Babu Reddy	University Nominee	Krishna University Machilipatnam	 22/2/23
4	Dr. E. Bhavani	University Nominee	Asst. Professor, Dept. of English, Krishna University, Machilipatnam	 22/2/23
5	Sri. P.L. Ramesh	Member Secretary	Director, Academics & Planning KBN College(Autonomous), Vijayawada	
6	Sri. M. Venkateswara Rao	Member	Vice-Principal KBN College(Autonomous), Vijayawada	
7	Sri S.Venkatesh	Member	Director, PG Courses KBN College(Autonomous), Vijayawada	
8	Dr.H.Narendra Kumar	Member	HoD, English KBN College(Autonomous), Vijayawada	
9	Sri. S.Sivaiah Nayak	Member	HoD, Telugu KBN College(Autonomous), Vijayawada	

S. No	Name of the Academic Member	Position	Designation & Address	Signature
10	Smt. J.Janaki	Member	HoD, Hindi KBN College(Autonomous), Vijayawada	J. Janaki 22/2/2023
11	Dr. G.V.S.R.N.S.A.Sastry	Member	HoD, Commerce KBN College(Autonomous), Vijayawada	G.V.S.R.N.S.A.Sastry
12	Sri P. Ravindra	Member	HoD, Computer Science KBN College(Autonomous), Vijayawada	P. Ravindra 22/2/2023
13	Smt. M.Lakshmi Prasanna	Member	HoD, Mathematics KBN College(Autonomous), Vijayawada	M.Lakshmi Prasanna
14	Smt. CH.Radhika	Member	HoD, Statistics KBN College(Autonomous), Vijayawada	CH.Radhika
15	Sri.CH.Nagabhushanam	Member	HoD, Physics & Electronics KBN College(Autonomous), Vijayawada	CH.Nagabhushanam
16	Dr.G.Krishnaveni	Member	HoD, Chemistry KBN College(Autonomous), Vijayawada	G.Krishnaveni
17	Shaik.Ismail Ali Basha	Member	HoD, Botany KBN College(Autonomous), Vijayawada	Shaik.Ismail Ali Basha 24/2/2023
18	Smt.G.Krupa Jayasri	Member	HoD, Zoology KBN College(Autonomous), Vijayawada	G.Krupa Jayasri
19	Sri.N.Sambasivarao	Member	HoD, Foundation Courses KBN College(Autonomous), Vijayawada	N.Sambasivarao
20	Sri.M.V.T.Ram Pavankumar	Member	HoD, MCA KBN College(Autonomous), Vijayawada	M.V.T.Ram Pavankumar
21	Sri B.Prabhakar	Member	HoD, MBA KBN College(Autonomous), Vijayawada	B.Prabhakar
22	Sri.Y.Srinivasa Raju	Member	HoD, Library KBN College(Autonomous), Vijayawada	Y.Srinivasa Raju

S. No	Name of the Academic Member	Position	Designation & Address	Signature
23	Sri. D.Hema Chandra Rao	Member	HoD, Physical Education KBN College(Autonomous), Vijayawada	
24	Sri. R.Venkata Subbarao	Member	Managing Director Saitech Corporation, Vijayawada	
25	Sri.T.Chandra Sekhar	Member	Managing Director, Vilan Industries Vijayawada	NOT ATTENDED
26	Sri.B.V.S.Linga Murthy	Member	Bondada Associates Vinnakota Vari Chowk, KT Road, Vijayawada	NOT ATTENDED
27	Dr. K.Surendra Babu	Member	Director SVRM College(Autonomous) Nagaram	NOT ATTENDED
28	Sri.V.V.M. Krishna	Member	Managing Director, IMIS Pharmaceutical Pvt. Ltd. Vijayawada.	
29	Sri.CH.Ramesh babu	Member	CoE KBN College(Autonomous), Vijayawada	

BoS MEMBERS – 2022-23

Department of Chemistry:

DATE

KAKARAPARTI BHAVANARAYANA COLLEGE
(Sponsored by S.K.P.V.V.Hindu High Schools Committee)
Kothapet, Vijayawada-1, Andhra Pradesh.
(An Autonomous Institution with affiliation to Krishna University, Machilipatnam)

Name of the Department: Chemistry
Composition of Board of Studies on 27th June, 2022 at 10.00 am

S. No	Name of the BOS Member	Designation	Position	Signature
1.	Dr. G. Krishnaveni	Head Department of Chemistry KBN College	CHAIRPERSON	G. Krishnaveni
2.	Dr. M.V. Basaveswara rao	Professor Head, Department of Chemistry Krishna University Dr. MRAR Campus, Nuzvid Ph. No. 9618446677 professormandava@gmail.com	UNIVERSITY REPRESENTATIVE	M. V. Basaveswara Rao 27/06/2022
3.	Dr. M. Rama	Associate Professor, Department of Chemistry, Ch. S. D. St. Theresa's College for Women (A), Eluru Ph. No. 9912107611 Ramamanne65@gmail.com	SUBJECT EXPERT	M. Rama
4.	Dr. M. Gowri Sankar	Head, Department of Chemistry, JKC College, Guntur. Ph. No. 9885913115 mgsankar@gmail.com	SUBJECT EXPERT	M. Gowri Sankar 27.06.22
5.	Sri G. Narendra	Shree Icon pharmaceuticals 9985840126 shreeiconpharma@gmail.com	INDUSTRY EXPERT	Sri G. Narendra 27/6/22
6.	Smt. M. Radhika	S.D.M.S. Mahila Kalasala Vijayawada 8639207698 Radhukamendu@gmail.com	ALUMNUS	M. Radhika 27/6/22
7.	Dr. T. Bhagya Kumar	Lecturer Department of Chemistry KBN college	MEMBER	Dr. T. Bhagya Kumar 27/6/22
8.	K.P.T. Vijaya Bhaskar	Lecturer Department of Chemistry KBN college	MEMBER	K.P.T. Vijaya Bhaskar 27/6/22
9.	Smt. O. Sailaja	Assistant Professor Department of Chemistry KBN College	MEMBER	Smt. O. Sailaja
10.	Ms. K. Madhubala	Assistant Professor Department of Chemistry KBN College	MEMBER	Ms. K. Madhubala
11.	Smt. K. Swathi	Assistant Professor Department of Chemistry KBN College	MEMBER	Smt. K. Swathi

Department of Botany:

KAKARAPARTI BHAVANARAYANA COLLEGE

(Sponsored by S.K.P.V.V.Hindu High Schools Committee)
Kothapet, Vijayawada-1, Andhra Pradesh.
(An Autonomous Institution with affiliation to Krishna University, Machilipatnam)

Name of the Department: Department of Botany

Composition of 17th Board of Studies on 12.12.2022, at 03:00 pm

S. No	Name of the BOS Member	Designation	Position	Signature
1.	Shaik. Ismaiel AliBasha	Head Department of Botany KBN College	CHAIRPERSON	S. I. A. Basha 12/12/22
2.	Prof. M. VijayaLakshmi	Professor Acharya Nagarjuna University, Guntur	UNIVERSITY REPRESENTATIVE	M. Vijaya Lakshmi 12/12/22
3.	Sri K. Durga Prasad	Head, Dept. of Botany, Hindu College, Guntur	SUBJECT EXPERT	Absent
4.	Sri D. Simon	Lecturer in Botany, St. Anns Degree College, Guntur	SUBJECT EXPERT	S. D. Simon 12/12/22
5.	Dr. B. Rajesh	Head of the Department R&D division International Healthcare Ltd, Mangalagiri	INDUSTRY EXPERT	B. Rajesh 12/12/22
6.	Ms. Saleema Sultana	M.Sc. (Botany), Acharya Nagarjuna University, Guntur	ALUMNUS	Saleema Sultana 12/12/22
7.	Dr.Md.Rahamatulla	Lecturer Department of Botany KBN College	MEMBER	M. Rahamatulla 12/12/22




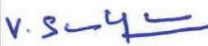








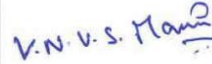


Department of Commerce & Management:



KAKARAPARTI BHAVANARAYANA COLLEGE
(Sponsored by S.K.P.V.V.Hindu High Schools' Committee)
Kothapet, Vijayawada-1, Andhra Pradesh.
(An Autonomous Institution with affiliation to Krishna University, Machilipatnam)
Department of Commerce and Management

Composition of Board of Studies
On 1st July, 2022 at 10.00 am

S. No.	Name of the BOS Member	Designation	Position	Signature
01	Dr. G.V.S.R.N.S.A.SASTRY	Head of the Department	CHAIR PERSON	
02	Dr. G.NARAYANA RAO	Dr.LHR Government Degree College, Mylavaram	UNIVERSITY REPRESENTATIVE	
03	Dr. M.SAMBASIVUDU	Associate Professor Department of Commerce, JMJ College, Tenali	SUBJECT EXPERT	
04	Dr. R.S.N.SARMA	Head, Department of Commerce, Ch.S.D.St. Theresa Autonomous College for Women, Eluru	SUBJECT EXPERT	
05	Mr. A.MARUTI RAM	Express Printers, Hanumanpet, Vijayawada.	INDUSTRY EXPERT	ABSENT
06	Mr. N VENKATESH	Punjab National Bank, Vijayawada.	ALUMNUS	
07	Mr. Ch. SRINIVASA REDDY	Lecturer	MEMBER	
08	Mr. V. SESHAGIRI RAO	Lecturer	MEMBER	ABSENT
09	Dr. K.SIVA PRAKASA RAO	Lecturer	MEMBER	
10	Mr. T.VIJAYABABU	Lecturer	MEMBER	
11	Mr. D.PAVAN KUMAR	Lecturer	MEMBER	

12	Mr. B.V.MANO HAR BABU	Lecturer	MEMBER	
13	Mr. Ch. RAVINDRANATH	Lecturer	MEMBER	
14	Mr. N.HEMANTH KUMAR	Lecturer	MEMBER	
15	Mr. A.GOPALA KRISHNA	Lecturer	MEMBER	ABSENT
16	Smt. V.SAILAJA	Lecturer	MEMBER	
17	Mr. S.SURESH	Lecturer	MEMBER	
18	Dr. M.VENKATESWARA RAO	Lecturer	MEMBER	
19	Dr. A.SRINIVASA RAO	Lecturer	MEMBER	
20	Mr. M.ANAND SUDHAKAR	Lecturer	MEMBER	
21	Mr. K.VENKATA RATNAM	Lecturer	MEMBER	
22	Ms. K.SWARUPA RANI	Lecturer	MEMBER	
23	Ms. P.VYSHNAVI	Lecturer	MEMBER	ABSENT
24	Ms. P.L.V.D.LAVANYA	Lecturer	MEMBER	
25	Ms. Sk.AYESHA BEGUM	Lecturer	MEMBER	
26	Ms. V.N.V.S.MANI	Lecturer	MEMBER	
27	Mr. S.S.T.SAI	Lecturer	MEMBER	
28	Mr. M.SAIDA RAO	Lecturer	MEMBER	

Department of MBA:

DATE

☎: 0866-2565679

KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

(Sponsored by: S.K.P.V.V. Hindu High Schools Committee)

Kothapeta, Vijayawada – 520 001.

ISO 9001-2015

NAAC 'A' (3rd Cycle)

PG DEPARTMENT OF BUSINESS ADMINISTRATION - PG CENTRE (The MBA Programme)

Composition of IX - Board of Studies

Saturday, the 5th November 2022 @ 9:30 AM

S.No	Name of the Member	Designation	Position	Signature
1	Sri. B. Prabhakar	HOD & Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Chairperson	B. Prabhakar
2	Sri. S. Venkatesh	Director (PG) and Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Director	S. Venkatesh
3	Dr. M. Sravani	Assistant Professor Department of Business Management Krishna University, Machilipatnam. email:sravani_me21@yahoo.co.in Mobile: 9966361117	University Representative	M. Sravani
4	Dr. Prasanna Kumar	Assistant Professor, Department of Commerce and Management Acharya Nagarjuna University, Guntur email:npk_anu@yahoo.com Mobile:9985369477	Subject Expert	Dr. Prasanna Kumar
5	Dr. Challa Venkata Naga Siva Kumar	Assistant Professor K L Business School Koneru Lakshmaiah Education Foundation, Vaddeswaram, Green fields email: challasivakumar2000@gmail.com Mobile: 96037 42717	Subject Expert	Dr. Challa Venkata Naga Siva Kumar
6	Sri. T. Chandra Sekhar	Managing Director Vilan Apparels Ltd., Vijayawada. Mobile: 9848125125	Industry Expert	- Absent -
7	Mr. Vamsi Krishna	Area Manager – Sales B2B MICHELIN INDIA, Vijayawada email:vamsi.nandi@michelin.com Mobile:9642796789	Alumnus	Mr. Vamsi Krishna
8	Dr. D. L. Pratusha	Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Member	D. Lakshmi Pratusha
9	Mr. A. Ravi Kiran	Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Member	A. Ravi Kiran
10	Mr. Y. Jagadish	Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Member	Y. Jagadish
11	Dr. B. Arun Kumar	Assistant Professor PG Dept. of Business Administration K.B.N College (Autonomous)	Member	Dr. B. Arun Kumar

**MINUTES OF THE STATUTORY
BODIES [FOR REFERENCE]**

BOS SCANNED COPIES – HEI WEBSITE LINKS

- ✓ Department wise [UG & PG] – BoS Scanned Files [2022-23]:
<https://www.kbncollege.ac.in/attachments/bsm/2022-23-BOS.pdf>

- ✓ Department wise [UG & PG] – BoS Scanned Files [2021-22]:
<https://www.kbncollege.ac.in/attachments/bsm/2021-22-BOS.pdf>

- ✓ Department wise [UG & PG] – BoS Scanned Files [2020-21]:
<https://www.kbncollege.ac.in/attachments/bsm/2020-21-BOS.pdf>

- ✓ Department wise [UG & PG] – BoS Scanned Files [2019-20]:
<https://www.kbncollege.ac.in/attachments/bsm/2019-20-BOS.pdf>

- ✓ Department wise [UG & PG] – BoS Scanned Files [2018-19]:
✓ <https://www.kbncollege.ac.in/attachments/bsm/2018-19-BOS.pdf>

ACADEMIC COUNCIL MEETING - SCANNED COPIES -

Year – 1 -2022-23:

<https://www.kbncollege.ac.in/attachments/acm/2022-23-17th%20ACM.pdf>

Year – 2 -2021-22:

<https://www.kbncollege.ac.in/attachments/acm/2021-22-16TH%20ACM.pdf>

Year – 3 -2020-21:

<https://www.kbncollege.ac.in/attachments/acm/2020-21-14TH&15TH%20ACM.pdf>

Year – 4 -2019-20:

<https://www.kbncollege.ac.in/attachments/acm/2019-20-12TH&13TH%20ACM.pdf>

Year – 5 -2018-19:

<https://www.kbncollege.ac.in/attachments/acm/2018-19-10TH&11TH%20ACM.pdf>

GOVERNING BODY MEETING SCANNED COPIES –

Year – 1 -2022-23:

[https://www.kbncollege.ac.in/attachments/gbm/2022-23-5TH GOB-19.6.2023.pdf](https://www.kbncollege.ac.in/attachments/gbm/2022-23-5TH%20GOB-19.6.2023.pdf)

Year – 2 -2021-22:

[https://www.kbncollege.ac.in/attachments/gbm/2021-22-14TH GOB-17.1.2022.pdf](https://www.kbncollege.ac.in/attachments/gbm/2021-22-14TH%20GOB-17.1.2022.pdf)

Year – 3 -2020-21:

[https://www.kbncollege.ac.in/attachments/gbm/2020-21-13TH GOB-13.7.2020.pdf](https://www.kbncollege.ac.in/attachments/gbm/2020-21-13TH%20GOB-13.7.2020.pdf)

Year – 4 -2019-20:

<https://www.kbncollege.ac.in/attachments/gbm/2019-20-11TH&12TH-.pdf>

Year – 5 -2018-19:

[https://www.kbncollege.ac.in/attachments/gbm/2018-19-10TH GOB-15.6.2018.pdf](https://www.kbncollege.ac.in/attachments/gbm/2018-19-10TH%20GOB-15.6.2018.pdf)

FACULTY RECRUITMENT POLICY

ISO 9001:2015 Certified

NAAC 'A' Grade in Cycle 3

KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

Kothapeta, Vijayawada – 520 001

A College with Potential for Excellence (CPE)



REGULATIONS & PROCEDURE IN RECRUITING FACULTY

REGULATIONS AND PROCEDURES FOLLOWED BY THE KBN COLLEGE FOR RECRUITING FACULTY:

The recruitment and hiring of new faculty is an opportunity for departments to engage and reflect, long term planning, when recruiting new faculty it is essential to keep in mind the college's serious commitment to diversity as a part of its mission.

1. At the beginning of the academic year, Department HoD's submit staffing requests basing on enrolments, average class size, teaching load to the provost.
2. The provost and Director, Academics & Planning review the staffing request and known or expected vacancies with the Departmental Heads.
3. The provost and Director, Academics & Planning, seeking approval from Secretary & Correspondent to fill the vacant positions in the respective departments
4. The College Executive Officer will send a job announcement template to all the media.
5. Received Resumes from the candidates will be scrutinized by the HoDs basing on required qualifications and experience.
6. Scrutinized candidates are called for interview.
 7. A recruiting committee will be constituted with the following members approved by the Secretary & Correspondent.
 - Secretary & Correspondent
 - Principal
 - Director, Academics & Planning / Vice-Principal
 - Subject Expert
 - Head of the Department

8. The appointed committee conducts interview in two levels

1. Written Test
2. Oral demo

9. The candidates who are qualified in the written test are asked to give a demo on their concerned subject

10. Finally the candidates are selected on the five point scale

- + Subject knowledge
- + Presentation skills
- + Communication skills
- + Addressing the queries
- + Kinesics

11. A meeting was constituted with the selection committee for the Proceeding of selection of faculty members

12. Seeking acknowledgement letter from the selected candidates and basing on the acknowledgement they are asked to submit the original certificates for verification.

13. After the certificates verification process, institution offers appointment letters to the selected candidates for Under Graduate teaching.

14. For Post-graduate level selected candidates will be sent for Parent University ratification.

**INSTITUTION POLICIES
LIST – HEI WEBSITE LINKS**

INSTITUTION POLICIES

POLICY	HEI WEBSITE LINK
STUDENT DISCIPLINARY & PROCEDURE	CLICK HERE
PROFESSIONAL ETHICS	CLICK HERE
IT	CLICK HERE
RESEARCH	CLICK HERE
CONSULTANCY	CLICK HERE
DIVYANGJAN FACILITIES	CLICK HERE
ENVIRONMENT AND ENERGY USAGE	CLICK HERE
DOCUMENT ON DECLARATION OF RESULTS	CLICK HERE
FREESHIPS	CLICK HERE
GREEN CAMPUS	CLICK HERE

ORGANIZATION STRUCTURE

https://kbncollege.ac.in/admin_os.php



S.K.P.V.V. Hindu High Schools' Committee

